



Proof of Training

Print name: _____ Signature: _____ Date: _____

Environmental Policy

Purpose

This policy provides the framework to guide the integration of environmental factors into decision-making and planning for Unger Constructions operations and activities of or subcontractors. We are committed to meeting or exceeding relevant environmental regulations and continual improvement of our environmental management systems.

Scope

This policy will apply to all work performed by employees and subcontractors including, but not limited to the following activities: construction, installation, demolition, remodeling, relocation, and refurbishment.

Responsibilities

Management (Board of Directors and Project Managers)

Management is responsible for ensuring that the materials (e.g., tools, equipment, personal protective equipment) and other resources (i.e., worker training materials) required to fully implement and maintain this program are readily available where and when they are required. Additionally, management will monitor the effectiveness of the program, provide technical assistance as needed, and review the program bi-annually.

Program Manager

Dave Simpson is responsible for the development, documentation, training and administration of the program. This position carries the responsibility of insuring this program is adhered to and that proper reporting is executed.

Supervisors (Superintendents and Foreman)

Supervisors are responsible for ensuring that a task specific job hazard analysis (JHA), also known as a safe work plan, is developed. The JHA will select, implement and document the appropriate site-specific control measures as defined within this policy. Additionally, supervisors will direct the work in a manner that ensures the risk to workers is minimized, adequately controlled and that practices defined by this policy will be followed. Supervisors are responsible for ensuring Unger Construction employees and subcontractors are following expectations. Supervisors will be held accountable for enforcing the requirements of this program. Undesirable behavior will not resolve itself, therefore supervisors must be directly involved with modifying behaviors inconsistent with program expectations. Additionally, supervisors will be held accountable for enforcing Unger Construction's disciplinary program.

Workers (Employees and Subcontractors)

Unger Construction has high expectations and requires safety and environmental excellence for each employee, crew, project and for our entire company. Workers are required to follow the minimum procedures outlined in this program. Workers are responsible for knowing the hazards and the control measures established in the JHA. Workers are responsible for using the assigned PPE in an effective and safe manner. Workers are responsible for stopping unsafe acts and correcting unsafe conditions on the spot as soon as they are discovered. Any deviations from this program must be immediately brought to the attention of your supervisor. Workers that choose to conduct themselves in a manner that is inconsistent with these expectations will be held accountable for those decisions and may incur disciplinary actions.

Training

Before any worker is allowed to perform work in areas that could potentially have a negative impact on the environment (air, water, soil) they must first be trained. Each employee must demonstrate an understanding of the required training before being allowed to perform work. For Unger Construction, employee's proof of training is available on the "S" drive.

Retraining

The need for retraining will be indicated when: A workers work habits or knowledge indicates a lack of necessary understanding, motivation or skills required to properly work with or around ACM.

Hazardous Material Survey

Unger Construction requires hazardous materials surveys before demolition or renovation work begins. The survey shall include all of the following: A visual inspection of a facility or a portion thereof for suspect materials, sampling and laboratory analysis of any suspect materials found for the presence of asbestos. The hazardous materials survey will also furnish a written report that includes: a description of the area(s) visually inspected, a detailed description of any suspect material sampled, the results of any laboratory analysis of suspect materials, the method of analysis, and the total amount of asbestos containing material. Typically a floor or roof plan is included with the report to reference the written information visually.

The person conducting the survey must be certified pursuant to OSHA and/or EPA regulations. The survey may be performed by a certified Site Surveillance Technician (SST) under the supervision of a licensed consultant. Note: The survey may be performed by a certified Site Surveillance Technician (SST) under the supervision of a licensed consultant. Note: The survey needs to be kept in a project file so that it can be accessed when working on future projects.

If lead or asbestos have been confirmed to be present employees and subcontractors must follow Unger Construction's Lead and/or Asbestos program. If hazards such as asbestos or lead will be disturbed during remediation, a properly licensed professional must perform the work and follow appropriate regulations.

Overview

Unger Construction is dedicated to the practice of sound environmental stewardship in all aspects of our business. Our environmental stewardship includes conveying our commitment to our customers, industry associates, vendors and the general public. We are committed to meeting or exceeding all environmental rules and regulations in the construction industry and continual improvement of our environmental management systems. With particular attention to hazardous substances, air emissions, waste water effluents, storm water run-off, solid and hazardous waste. We strive to protect the environment (air, water, soil) through sound management practices and decisions thereby protecting the environment, conserving energy and natural resources. We participate in recycling to the greatest practical extent to reduce impact on landfills and promote recovery of valuable resources. We foster a culture in which employees and subcontractors are encouraged to report environmental concerns or issues without fear of retaliation. We effectively disseminate information and Lessons Learned from incidents, correct deficiencies and implement gap closing actions to prevent incident from occurring.

Employees and subcontractors shall consider operations that could negatively affect the environment (cause adverse changes to air, water or soil) and the conservation of resources when planning, constructing, maintaining or decommissioning with the aim of identifying and avoiding potential environmental impacts. Employees and subcontractors shall promote efforts that reduce consumption of energy, water and raw materials and where practical to reduce the volume and toxicity of materials and waste. Employees and subcontractors shall be mindful of potential consequences of their actions and take care to minimize adverse consequences and to promptly report or otherwise address conditions that could lead to the release of hazardous or regulated material into the environment.

Each jobsite will implement an environmental communication, awareness and training program as appropriate for employees and subcontractors to ensure workers are knowledgeable of, understand and comply with Federal, State, local environmental regulations and emergency response procedures. Employees and subcontractors shall promptly report all noncompliance issues, evaluate causes of noncompliance and implement corrective actions.